

Your Invitation to Lead.

Join our Board of Directors and help unlock our community's potential. We're seeking passionate leaders who are ready to make a lasting impact.

2025 Board Recruitment
ymcaowensound.on.ca



Your Invitation to Lead

Are you ready to spark positive change and help shape a brighter future for our community? The YMCA of Owen Sound Grey Bruce is inviting passionate, community-minded individuals to apply for a position on our Board of Directors.

As a charity dedicated to building a caring, healthy community by creating opportunities for all people to achieve personal growth in spirit, mind, and body, we rely on strong leadership to guide our work and ignite meaningful impact. Our Board members play a vital role in ensuring we stay true to our mission, while helping us grow and adapt to the needs of those we serve.

By joining our Board, you'll be part of a team that lives out our core values—Caring, Honesty, Respect, Responsibility, and Belonging—and leads with purpose. Together, we light the way for programs that support children and youth, promote wellness, nurture belonging, and strengthen communities.

Now is your chance to shine bright in service of others. Whether you're an experienced leader or a passionate community builder, your voice can help us unlock potential across our neighborhoods.

Let's ignite potential together. Apply today to help shape the future of our YMCA and the communities we serve.

Shine On!



Bob Kanduth
Chair, Board of Directors



Sarah Cowley
Chief Executive Officer

Our Mission

The YMCA of Owen Sound Grey Bruce is a charity dedicated to building a caring, healthy community by creating opportunities for all people to achieve personal growth in spirit, mind and body.

Our Vision

Our YMCA is a community leader focused on improving the health and wellbeing of Owen Sound and Grey and Bruce Counties.

Our Values

Belonging, Caring, Honesty, Respect, Responsibility



Who We Are

Serving our community since 1877, the YMCA of Owen Sound Grey Bruce enriches the lives of people of all ages and is open to all members of our community.

At the YMCA we work together to build strong kids, strong families and strong communities throughout Grey Bruce. To do this we offer opportunities for personal development in many program areas: Health, Fitness, Aquatics and Recreation, Child Care, Community and Justice Programs, Settlement Services, Housing Support and Employment Services.

With a commitment to nurturing the potential of children, youth and seniors, promoting healthy living, and fostering social responsibility, your YMCA ensures that every individual has access to the essentials needed to learn, grow and thrive.



What You'll Gain—and Give— as a Board Member



Ignite meaningful change in your community by shaping policies that support lifelong growth and belonging.



Spark new ideas alongside a passionate team committed to advancing the YMCA's mission and vision.



Inspire a brighter future by championing programs that uplift children, families, and individuals of all ages.



Be part of something bigger—a global movement with over 155 years of impact and innovation.



Shine in your own leadership journey by building governance skills, expanding your network, and making lasting community connections.

Your Commitment to Shine

- **Be a voice that matters.** As a voting member of the Association, your perspective helps guide decisions that shape our impact across the region.
- **Show up and shine.** Attend at least 75% of Board meetings annually and contribute to at least one committee (a commitment of approximately 25 hours per year). Meetings are held 6 times/year on the 4th Wednesday of the month from 6–8 PM.
- **Lead with heart.** Actively support and participate in YMCA philanthropy efforts across Owen Sound and Grey and Bruce counties, helping us sustain and grow programs that change lives.
- **Stay connected.** Board terms begin in the fall and run for 1 year, with an expectation of serving for at least two consecutive years to ensure continuity and impact.
- **Travel made easy.** The YMCA reimburses Board members for travel to meetings across our region.

Your Path to Impact: Important Dates

Board Applicant Information Session & Interviews*

Thursday, June 5th from 5-8 pm (virtual)

Be Our Guest at the June Board Meeting*

Wednesday, June 25th, 6:00 PM - 8:00 PM (hybrid - in-person/virtual)

YMCA of Owen Sound Grey Bruce Annual Meeting, Election of New & Continuing Board Members

Wednesday, September 24, 6:00 PM - 8:00 PM (hybrid - in-person/virtual)

New Board Member Orientation

DATE TBD - September/October

Board of Directors Meeting

Wednesday, November 26, 6:00 PM - 8:00PM (in person)

**attendance required to be considered for a position as a new member of the Board of Directors*

Ready to Spark Change?

Submit your application by May 16, 2025

Our YMCA Board members take ownership for their development, job design, discipline, attendance, performance, agendas, and governance methods. The Board executes its tasks by emphasizing and promoting the organization's values, by developing the mission and vision of the YMCA, and by providing stewardship of the organization's resources.

Submit your resume, cover letter, and completed YMCA Employment/Volunteer Application Form to aneta.rutkowska@osgb.ymca.ca by May 16, 2025.

**For more information, contact:
Aneta Rutkowska, Executive Assistant
aneta.rutkowska@osgb.ymca.ca**



Be the Spark!

The YMCA of Owen Sound Grey Bruce is a charity that ignites people's potential. Our staff and volunteers provide the spark that drives positive change in the lives of others.

If you're interested in joining our team, please complete and submit the information below.

PART A				
Last Name:		First Name:		
Street Address:		City/Town:		
Postal Code:		Province:		
Home Phone:		Cell Phone:		
Email Address:				
Position Applied For:			Employment	Volunteer
Are you over 18 years of age?		Yes		No
Are you legally entitled to work in Canada?		Yes		No

References: A minimum of two professional references is required, one of which must be a former supervisor/manager. Two references must be unrelated to the YMCA of Owen Sound Grey Bruce.

Reference 1 Name:		Title:	
Organization:		Relationship:	
Phone:		Email:	

Reference 2 Name:		Title:	
Organization:		Relationship:	
Phone:		Email:	

Reference 3 Name:		Title:	
Organization:		Relationship:	
Phone:		Email:	

If attaching a resume, go to Part C.

PART B

Education

Highest Level Achieved:		Institution:	
Program/Specialty:			
License	Journey person Qualification	Certificate	Diploma
			Degree

Work Experience

Job Title:		Organization:	
Functions/Responsibilities:			
Employed From:		Employed To:	

Job Title:		Organization:	
Functions/Responsibilities:			
Employed From:		Employed To:	

Job Title:		Organization:	
Functions/Responsibilities:			
Employed From:		Employed To:	

PART C

I understand that a Criminal Record and Judicial Matters Check and Vulnerable Sector Check will be required to be submitted for review prior to starting employment/volunteering if I am 18 years of age or older. I hereby declare that the information provided is true and complete to my knowledge; I understand that a false statement may disqualify me from employment/volunteering or cause my dismissal. Further, I consent to the YMCA of Owen Sound Grey Bruce, or any Agent acting on its behalf, to make inquiries, collect and use personal information concerning my current and past employment for the purpose of assessing my application for employment or volunteer engagement. I understand that reference information may include, but not be limited to, verbal and written inquiries or information about my employment performance, professional demeanor and character, rehire potential, dates of employment, salary and employment history.

Applicant Signature: _____ Date: _____