

Join our Team!

Position Title:	Enhancement Educator
Competition File No.:	2024-59
Program Area:	Child Care
Worksite Location:	Owen Sound / Port Elgin / Kincardine / Ripley / Hanover, ON
Travel Requirement:	No
Position Type:	Full Time/ Part Time/ Temp. Contract Category: 1, 2, 3, 4
Existing Vacancy:	Yes No. of Vacancies: Varies
Hours:	0 – 37.5 hours per week (depending on Category)
Shifts:	Monday to Friday.
Salary/Wage:	Non-RECE: \$20.20 - \$22.95; RECE: \$23.24 – \$26.40 Wages commensurate with qualifications and experience.
Start Date:	As soon as possible.
Application Process:	Email resume, cover letter and YMCA Employment/Volunteer Application Form to: childcarehiring@osqb.ymca.ca . Include the Job Title and Competition File Number in your subject line. Only candidates selected for an interview will be contacted.

The Y is people-powered. Our staff and volunteers provide the **spark** that helps **ignite** positive change in the lives of others.

Your Opportunity to be the Spark!

As a charity igniting the potential in people, we are seeking an **Enhancement Educator** to provide support to other Educators and staff to assist in creating a stimulating, safe and nurturing environment for children with special needs to learn and grow, while supporting families. The Educator is required to perform their duties in a manner consistent with the mission, vision and values of the YMCA to ensure child safety and demonstrate service excellence.

Responsibilities:

- Provides support to educators with the planning and implementation of child centred programs based on the Playing to Learn curriculum and to present a safe/clean and visually appealing environment in accordance with Ministry of Education regulations and YMCA policies and procedures.
- Ensures personal compliance to legislative requirements – i.e. maintaining up to date immunizations, physicals and background checks.
- Administers medication to children per requirements.
- Assists in the maintenance of a neat, orderly and clean environment, including all activity areas and washrooms.



- Assists in the observance, recording and communication (written and verbal) of child development, as required.
- Provides guidance and direction to children to assist in behaviour and development, and provides assistance to children during daily activities, play and meals; activities may include but not be limited to mobility and positioning, toileting and general hygiene.
- Reports child abuse issues per YMCA Child Protection Policy.
- Promotes teamwork at all times, gives assistance, support and encouragement to other staff members.
- Performs other administrative duties as required, fulfilling Association requirements and procedures.
- Alerts the educators and supervisor to problems and makes recommendations about corrective action.
- Maintains a sound working knowledge of their roles and responsibilities during all emergency situations.
- Contributes to the implementation of processes and systems to ensure compliance to all standards on an ongoing basis, especially those relating to health and safety, curriculum and child protection.
- Maintains confidentiality of information related to the Association, members, children and their families, and staff.
- Demonstrates appropriate behaviours in line with our Mission, Vision and Values as reflected in our YMCA competencies; takes member focused approach to increase their understanding of programs offered across the Association.
- Actively participates in meetings and/or training sessions (including Child and Vulnerable Persons Protection training) as required.
- Models appropriate behaviours to staff, children and families in line with our Mission, Vision and Values. Establishes rapport and maintains effective relationship building behaviours with staff, volunteers, members, children and families. Represents the YMCA in a professional manner.
- Promotes teamwork with staff of other departments.
- Other duties as assigned.

Just Some of the Benefits of Working at the YMCA:

- Comprehensive and ongoing training and long-term and upward career opportunities.
- Free membership to our Health, Fitness and Aquatics facility.
- Flexible work schedules.
- Medical, dental, and pension benefits (eligibility based on number of hours worked)
- Fun, passionate and dependable co-workers.

Job Requirements:

- Be a minimum of 18 years of age.
- Be legally entitled to work in Canada.
- Have current Standard First Aid, CPR-C, & AED certificate (or willingness to complete prior to starting work).
- Have current and satisfactory Criminal Reference Check and Vulnerable Sector Search issued no later than ninety (90) days preceding your start date.
- Provide 3 professional references.
- Have experience working with special needs children (an asset).



- Have achieved, as a minimum, of the following Canadian Language Benchmarks (CLB): Listening – CLB 4; Speaking – CLB 4; Reading – CLB 4; Writing – CLB 4

The YMCA's Commitment to Protecting Those We Serve:

We are committed to our responsibility to protect the children and other vulnerable people we serve. Therefore, all employees and volunteers must provide a current satisfactory Criminal Record Check and Vulnerable Sector Search results as a condition of their employment or volunteer engagement. These police record checks are reviewed on an individual basis, and the offense(s) - if any - is considered in the decision-making process in relation to the requirements of the position, therefore not eliminating all candidates with a record from being offered gainful employment.

The YMCA's Commitment to Diversity, Inclusion and Equality:

The YMCA of Owen Sound Grey Bruce values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

