



## MEMORANDUM

TO: All Businesses/Community Partners

FROM: Dr. Ian Arra, Medical Officer of Health

DATE: September 10, 2021

RE: Proof of Vaccination Exemption for Business and Workplace

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Based on provincial direction, businesses and employers could require employees, contractors, and visitors who wish to access the Businesses/Workplace to provide a proof that they are fully vaccinated.

The criteria for a medical exemption from COVID-19 vaccination are prescribed by the Ontario Ministry of Health and can only be signed off by a physician or Nurse Practitioner. There are only two valid medical exemptions from COVID-19 vaccinations:

- an allergic reaction to a component of the vaccine within an individual, which must be confirmed by an allergist or immunologist, OR,
- if second dose delayed due to an individual having suffered myocarditis or pericarditis after the first dose of a vaccine.

In the event of a request for exemption on the grounds of a medical reason, the business/employer has the right to request an independent medical assessment be performed and appropriate documentation be received.

Sincerely,

Dr. Ian Arra

Medical Officer of Health

*A healthier future for all.*

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