



YMCA of Owen Sound Grey Bruce

700 10th Street East
Owen Sound, ON N4K 0C6
519-376-0484
ymcaowensound.on.ca

We're Hiring!

Lifeguard / Instructor
Full Time (35 hours per week)
Owen Sound, ON

Start Date: As soon as possible

Do you love being around water? Love working with people of all ages? Are you looking for an opportunity to express your creativity when developing lesson and aquatic fitness programs?

We want you! We are looking for outgoing, hardworking, individuals that want to make a difference in their community. Our Aquatics staff are second to none and take the utmost pride in providing our swimmers with nothing but the best aquatics programs in Grey Bruce.

We offer our staff the opportunity to develop new skills while working alongside supportive, hardworking and fun co-workers. We can also help you work towards completing your certifications! In addition, we provide our staff with competitive wages, benefits, retirement savings plan and a free YMCA membership!

Have a positive impact on people of all ages while working for an organization that gives back to the community! Join our team!

Responsibilities:

- Ensure a friendly, safe and welcoming environment.
- Plan, develop and implement fun and creative skills-based aquatics lessons and fitness programs.
- Address challenging situations calmly, while seeking a win/win resolution and being responsive to others' needs.
- Recognize and prevent unsafe situations by continually scanning.
- Ensure all qualifications/certifications are kept current
- Maintain proper physical conditioning and knowledge of lifesaving principles and techniques as required by the YMCA, and the Lifesaving Society

*Building healthy
communities*



- In an emergency situation, alert team members to situation; administer first aid as required, and perform necessary follow-up procedures including documentation
- Be familiar with and available to implement and/or assist in facility emergency & operational procedures
- Administration duties as required
- Effectively support other staff / volunteers in the performance of their role; work with them as required and assist in their professional development
- Other duties as assigned/required

Qualifications:

- Current Standard First Aid / CPR-C / AED Certification (St. John's, Lifesaving Society, Red Cross, Canadian Ski Patrol);
- Current National Lifeguard Service (NLS) Award
- Aquatic Supervisor Training certification preferred but not necessary;
- S.E.E. Auditor certification preferred but not necessary (must be willing to attain within first year of employment)
- Current YMCA or Red Cross Assistant Swim Instructor Award or willing to obtain;
- Willing to teach Aquatic Fitness classes (experience preferred but not required, must be willing to train);
- Successful candidates will be required to provide a current and satisfactory Police Records Check and Vulnerable Sector Check issued no later than 90 days preceding start date.
- Must be legally entitled to work in Canada.

Only candidates selected for an interview will be contacted.

Please submit your cover letter, résumé and completed YMCA Employment/Volunteer Application Form* by **5:00 p.m., September 13, 2019** to:

Randi Sickel, Supervisor; Aquatics
randi.sickel@osgb.ymca.ca

The YMCA of Owen Sound Grey Bruce values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

*Candidates must submit a completed YMCA Employment/Volunteer Application Form along with cover letter and résumé in order to be considered. The YMCA Employment/Volunteer Application Form is found on the Careers page of our website, www.ymcaowensound.on.ca